

RESOLUTION 2019-1

A RESOLUTION ESTABLISHING THE ANNUAL OPERATING BUDGET FOR THE CALENDAR YEAR 2019.

SECTION: 1 ANNUAL BUDGET ADOPTED BY REFERENCE;

BE IT RESOLVED THAT BY THE CITY COUNCIL FOR THE CITY OF OZARK, ARKANSAS THAT THE ANNUAL BUDGET FOR THE CALENDAR YEAR 2019 IS HEREBY ADOPTED, PRIOR TO MAKING PURCHASES. A COPY OF SAID BUDGET IS ATTACHED HERETO AND SAID BUDGET SHALL BE FILED IN THE OFFICE OF THE CITY CLERK AND SHALL BE AVAILABLE FOR INSPECTION AND COPYING BY ANY PERSON DURING NORMAL BUSINESS HOURS.

RESOLVED THIS 14TH DAY OF January 2019

MAYOR Roxie Hall

ATTEST BY: SONYA EVELD, CITY CLERK

Position Code	Percentage	2019 Salary Range Low End	Salary Range High End	
WATER DEPT				
11-9021 Dept Mgr	3.000%	\$42,996.80	\$67,361.66	\$1,976.27
51-8031 System Supervisor	3.000%	\$35,870.24	\$50,872.28	\$1,486.16
53-8031 Water PI Mgr	3.000%	\$33,003.04	\$45,739.80	\$1,333.64
58-8031 Sewer PI Mgr	3.000%	\$31,800.66	\$44,162.84	\$1,285.06
49-1011 Dist Foreman	3.000%	\$28,525.52	\$45,306.37	\$1,327.54
49-9099 Dist Main 1	3.000%	\$26,110.72	\$36,231.83	\$1,055.16
43-5041 Dist 11/Meter	3.000%	\$26,228.32	\$36,590.73	\$1,059.88
43-1011 Office Supervisor	3.000%	\$31,218.65	\$43,128.66	\$1,261.53
43-3011 Office Clerk	3.000%	\$26,666.69	\$36,656.50	\$1,077.61
W/O License/Experience	3.000%	\$24,602.45	\$25,280.63	\$736.33
43-3011 Parttime	3.000%			
POLICE DEPT				
33-1012 Chief	3.000%	\$43,507.18	\$60,052.12	\$1,754.13
33-1099 Lieutenant	3.000%	\$39,214.60	\$54,283.60	\$1,581.08
33-1099 Sergeant	3.000%	\$39,214.60	\$54,003.40	\$1,581.08
Corporal	3.000%	\$32,264.53	\$44,663.53	\$1,300.88
33-3021 Detective	3.000%	\$32,264.53	\$44,611.05	\$1,300.88
33-3051 Partolman	3.000%	\$30,910.55	\$42,861.54	\$1,248.39
33-3051 Not Certified	3.000%	\$28,372.79	\$30,910.54	\$826.39
43-4031 Office Mgr	3.000%	\$28,554.88	\$41,444.76	\$1,214.57
43-4031 Records Clerk	3.000%	\$23,786.70	\$33,607.06	\$959.06
Mayor	3.000%	\$56,252.26	\$56,252.26	\$1,638.42
City Clerk	3.000%	\$48,313.32	\$48,313.32	\$1,407.18
Pool Manager	3.000%	\$27,110.12	\$40,000.00	\$1,050.00
STREET DEPT				
37-9021 Street Super	3.000%	\$39,640.59	\$53,275.33	\$1,598.26
Foreman	3.000%	\$28,525.52	\$45,306.37	\$0.00
General construction	3.000%	\$27,871.42	\$39,561.25	\$1,152.36
37-3019 Cemetery	3.000%	\$28,501.83	\$39,369.82	\$1,149.20
37-3011 General Labor	3.000%	\$25,691.86	\$36,452.17	\$1,063.19
37-3011 Parks Dept	3.000%	\$25,112.52	\$34,762.52	\$1,012.50
ADMINISTRATION				
43-3051 Adm Asst	3.000%	\$28,839.12	\$39,923.13	\$1,162.81
53-3021 Bus Driver		\$0.00		\$0.00
FIRE DEPT				
33-2011 Fire Chief	3.000%	\$43,507.18	\$59,874.57	\$1,754.13
33-2012 Fire Fighter/EMT	3.000%	\$35,187.52	\$47,208.09	\$1,403.52
47-4011 Bldg Inspect	3.000%	\$14,560.59	\$15,088.19	\$424.09
33-9011 Ani Cont/Code	3.000%	\$22,890.02	\$32,675.03	\$951.70

Not to exceed 6% per year

Key: 3% 5% 10% 15% 20% 25% 30% 35% 40% 45% 50%
Tech Cert: 5% Assoc Degree 5% Bach Degree 5%
Licensure Level: 1-4%, Level 2-4%, Level 3-4%, Level 4-4%

Employee	Hire Date	2018	Increase	After COIA	Scheduled Overtime	Start Year	Current Year	YEARS OF SERVICE	Bump Increase	Cert. Increase	Max Salary Increase	Total Salary 2019	BI Weekly Pay	Max Salary by Job Title	Salary Total	
Gen Labor			3.000%	\$75,860.38		2014	2019	5	799.09		0.00	77,435.28	1,024.47	\$36,452.17	\$9,016.89	
Cemetery			0.000%	\$0.00	\$38,543.70	1985	2019	34			1,017.55	39,561.25	2,482.45	\$39,561.25	\$0.00	
Gen Labor	9/1/1985	\$38,543.70	3.000%	\$39,697.68		2006	2019	13			0.00	31,062.40	1,194.71	\$36,452.17	\$5,389.77	
Gen Labor	4/18/2016	\$30,256.08	3.000%	\$31,263.76		2016	2019	3			0.00	34,253.76	1,317.45	\$0.00	\$34,253.76	
Sr. Super	8/31/2009	\$26,870.29	3.000%	\$27,674.90	\$1,300.00	2009	2019	10	828.75		0.00	28,453.65	1,061.50	\$36,452.17	\$7,998.52	
Gen Labor	1/12/2015	\$46,998.38	3.000%	\$48,408.33		2015	2019	4			0.00	48,408.33	1,981.86	\$59,275.53	\$4,867.20	
Gen Labor	3/18/2002	\$36,161.06	0.000%	\$0.00	\$36,161.06	2002	2019	17			291.11	36,452.17	2,390.81	\$36,452.17	\$0.00	
Dep Clerk	4/6/2015	\$36,774.92	3.000%	\$37,878.17		2015	2019	4			0.00	37,878.17	1,456.85	\$43,128.66	\$5,250.49	
Front Desk Clerk			3.000%	\$25,000.00		2019	2019	0			0.00	25,000.00	961.54	\$25,000.00	\$0.00	
City Clerk	1/1/2011	\$46,906.08	3.000%	\$48,313.26		2011	2019	8			0.00	48,313.26	1,858.20	\$48,313.32	\$0.06	
Mayor	1/1/2015	\$54,613.78	3.000%	\$56,252.19		2015	2019	4			0.00	56,252.19	2,163.55	\$56,252.26	\$0.07	
Pool Manager	5/16/2017	\$26,000.00	3.000%	\$26,780.00		2017	2019	2	1,339.00		0.00	28,119.00	1,030.00	\$35,000.00	\$6,881.00	
Office Manager			0.000%	\$41,169.44		1995	2019	24			275.32	41,444.76	2,583.44	\$41,444.76	\$0.00	
Patrolman	4/24/2018	\$29,662.10	3.000%	\$30,551.96		2018	2019	1			0.00	30,551.96	1,175.08	\$42,861.54	\$12,309.58	
Patrolman	6/2/2014	\$29,662.10	3.000%	\$30,551.96		2014	2019	5	916.56		0.00	31,468.52	1,175.08	\$42,861.54	\$11,393.02	
Patrolman	5/14/2018	\$27,546.48	3.000%	\$28,372.87		2018	2019	1			0.00	28,372.87	1,091.26	\$42,861.54	\$14,488.67	
Patrolman	4/3/2017	\$29,662.10	3.000%	\$30,551.96		2017	2019	2	1,527.60		0.00	30,079.56	1,175.08	\$42,861.54	\$10,781.98	
Seargent	7/13/2011	\$42,183.18	3.000%	\$43,448.68		2011	2019	8			0.00	43,448.68	1,671.10	\$54,003.40	\$10,554.72	
Office Clerk	9/14/2017	\$27,162.46	3.000%	\$27,977.33		2017	2019	2	1,398.87		0.00	29,376.20	1,076.05	\$30,407.06	\$1,030.86	
Lieutenant	7/26/2004	\$45,526.78	3.000%	\$46,892.58		2004	2019	15	1,406.78		0.00	48,299.36	1,803.56	\$54,283.60	\$5,984.24	
Corporal	9/11/2012	\$37,501.36	3.000%	\$38,626.40		2012	2019	7			0.00	38,626.40	1,485.63	\$44,663.53	\$13,962.87	
School Resource Officer	10/1/2018	\$20,000.00	0.000%	\$0.00	\$20,000.00	2018	2019	1			0.00	20,000.00	761.54	\$20,000.00	\$0.00	
Sergeant	12/15/2013	\$39,608.26	3.000%	\$40,796.92		2013	2019	6	0.00		0.00	42,776.92	1,645.27	\$44,663.53	\$11,226.48	
Chief	1/1/2015	\$53,865.50	3.000%	\$55,481.47		2015	2019	4			0.00	55,481.47	2,133.90	\$60,052.12	\$4,570.66	
Patrolman			0.000%	\$42,861.52		2003	2019	16			0.02	42,861.54	2,648.52	\$42,861.54	\$0.00	
Chief	1/1/2015	\$35,737.52	3.000%	\$36,797.40		2015	2019	4			0.00	35,737.52	1,374.52	\$42,861.54	\$7,124.02	
Freightliner	8/23/2018	\$48,147.32	3.000%	\$49,591.74		2018	2019	1			0.00	49,591.74	1,907.37	\$59,874.57	\$10,282.83	
Sr. Citizen Driver	3/15/2018	\$33,783.88	3.000%	\$34,797.40		2018	2019	1			0.00	34,797.40	1,338.36	\$47,208.09	\$12,410.69	
City Attorney	4/3/2018	\$18,720.00	3.000%	\$19,281.60		2018	2019	1			0.00	19,281.60	741.60	\$19,281.60	\$0.00	
A & P Personnel	1/1/2019	\$21,840.00	3.000%	\$22,495.20		2019	2019	2	\$964.08		0	23,459.28	914.60	\$23,459.28	\$0.00	
City Attorney	1/1/2019	\$25,000.00	0.000%	\$0.00		2019	2019	0			0	25,000.00	950.00	\$25,000.00	\$0.00	
Lifeguards			0.000%	\$0.00		2019	2019	0			0	95,000.00	0	\$95,000.00	\$0.00	

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Licensure Level: 1-4%, Level 2-4%, Level 3-4%, Level 4-4%

City Wide Budget

City Wide Budget

2019

Anticipated

Budget

Actual

General Rev	2,629,468.86	
Vol Fire Rev	260,890.00	
LOPFI Rev	64,068.00	
Street Rev	873,451.84	
Police	0.00	
Community Center	237,182.49	
Totals	4,065,061.19	0.00
Gen Exp	1,701,287.50	
Vol Fire Exp	260,889.14	
LOPFI Exp	60,000.00	
Street Exp	873,451.84	
Community Center	235,726.54	
Police	894,089.09	
Senior Center	38,971.60	
Totals	4,064,415.71	0.00
Difference	645.48	0.00

General 2019 BUDGET	General 2019 Budget	2019 Actual
REVENUES:		
2016 Bond Tax	700,000.00	
Altes Sanitation	0.00	
Ambulance Income	0.00	
Ark Western Gas Agreement	120,000.00	
Arkansas Tax Assoc		
Balance Forward from Prev Year	676,838.86	
Bldg Permits	15,000.00	
Business Licenses	6,000.00	
CARDS sanitation	24,000.00	
Cashed CD	0.00	
CD Interest	500.00	
Cemetery Lots and Openings	16,000.00	
City Match Fireworks	5,000.00	
Ckg Interest	1,200.00	
Drug Court Rental	14,400.00	
Excess Sales Tax	0.00	
FEMA		
Fines & Costs	100,000.00	
Franchise Tax	230,000.00	
Franklin Co. Taxes	260,000.00	
Hillbilly Ln Reimb		
Hosp Tax	320,000.00	
Insurance Pmt		
J&C Retirement		
Jail Bond Fees		
Jail Tax		
KOB Grant		
LLEBG Grant		
Marina Reimbursement		
Misc	40,000.00	
Mowing	0.00	
Mun Complex Rev		
Pool		
Pool/Park Grant		
Reed Mtn Park Rental		
Riverfront Plaza Reimb		
Sales Tax Revenue	0.00	
School Resource Officer	20,000.00	
State of AR Turnback	60,000.00	
Trauma Grant		
UCC	20,530.00	

UP Grant		
Vending Sales	0.00	
Waste Management		
Total Revenue	2,629,468.86	
Administrative EXPENSES:		
Special Election		
ADEQ	0.00	
Admin Exp	15,000.00	
Airport	2,500.00	
Ambulance Exp		
Animal Control Exp		
Ar Tax Assoc		
Area Agency	12,000.00	
Arts Council		
Bank SC		
Building Insurance	23,600.00	
Bldg Insp Contract		
Bucket Truck		
CD Purchase	100,000.00	
Cemetery Software		
Charlie Battery		
City Attorney Exp	3,000.00	
City Attorney Salary	25,000.00	
City Christmas Lights	7,500.00	
City Fireworks Match	5,000.00	
City Hall Exp	25,000.00	
City Hall FFE		
City Hall Reno		
City Hall Reno		
City Website	3,000.00	
Collector Street		
College Street Drainage		
Cont. Ed Training		
Computer/Software	3,000.00	
Depot Roof Repair		
District Court	155,000.00	
Document Scanning		
Downtown Beautification	2,000.00	
Drug Court	1,000.00	
Dues	10,000.00	
Electrical Inspector		
Expenditures from Reserves		
Fourth Pool Lane		
Green Source Recycling	6,000.00	

Group Insurance	12,000.00
IKE 2	
IRA Exp	
J&C Retirement	6,900.00
July 4 Grant	
Keep Ozark Beautiful	2,000.00
Keep Ozark Beautiful Grant	
Main Street	30,000.00
Main Street Depot Museum	3,500.00
Marina	
Mayor's Retirement Benefit	36,527.04
Medicare	2,800.00
Mercy Hospital Equip	
Misc	10,000.00
Mower Purchase	
Mower/Rebuilds	
Multi Use Facility	0.00
Museum	
New CD Purchase	0.00
OACOC Funding	25,000.00
OAYO	
Outdoor Parks Grant Match	0.00
Parks Grant Match	
Parks Office	
Paving Sidewalks Drainage	0.00
Planning Commission	1,500.00
Pool Parks Grant	
Reed Mtn Park	
Rescue Truck	
Riverfront Development	
Roof Repair City Hall	
Salaries	167,443.62
Sanitation Contract	
Sidewalk Grant Match	
Soccer Fields	
Social Security	12,000.00
Special Election	0.00
Stop Light Repair	0.00
Street Sweeper	
Trama Grant	
Transfer Sta	0.00
Transfer to LOPFI	99,175.00
Transfer to Street	622,351.84
Transfer to Street for Parks	15,000.00

Transfer to Vol Fire	238,490.00	
Travel Expenses:	3,000.00	
Unemployment	5,000.00	
UP Grant		
UP Lawsuit Exp		
Veh Pur		
Vol Fire Airconditioner		
Website		
Workers Comp	10,000.00	
Total Adm Expenses	1,701,287.50	0.00
Rev Less Expenses	928,181.36	0.00

Municipal Complex

Revenues:	2019 Budget	2019 Actual
1/8 Cent Operations	100,000.00	
Municipal Complex Revenue	134,182.49	
Vending/Refreshments	3,000.00	
Totals	237,182.49	0.00
Advertising	3,000.00	
Cert Reimbursment	1,500.00	
Computers/Software	3,500.00	
Facility Equipment/Furnishings	5,000.00	
FFE		
Uniforms	1,200.00	
Group Insurance	850.00	
Janitorial Services	6,500.00	
Janitorial Supplies	2,500.00	
Medicare	4,000.00	
Municipal Complex Expenses	0.00	
Office Supplies	500.00	
Part-Time	95,000.00	
Pool Chemicals	10,000.00	
Pool Operations/MNTC	3,000.00	
Public Relations	1,500.00	
Salaries	29,119.00	
Social Security	7,500.00	
Unemployment	2,500.00	
Utilities	54,000.00	
UV Contract	4,557.54	
Totals	235,726.54	0.00
Difference	1,455.95	0.00

Police	2018 Budget	Actual to Date
Revenues:		
Diamond Pipeline Grant		
LLEBG Grant		
UP Grant		
Totals	0.00	
Expenses		
Animal Control Exp	9,000.00	
Bldg Mntc	6,000.00	
Clothing Allowance	6,500.00	
Code Enforcement		
Communication/Pagers/ Radios	10,000.00	
Diamond Pipeline Grant		
Dispatch Fees	30,500.00	
Equipment & tools	11,000.00	
Gasoline	25,000.00	
Group Ins	75,000.00	
IRA	1,300.00	
LLEBG		
Medicare	6,000.00	
Misc	4,000.00	
Office Supplies	6,500.00	
SRT	2,500.00	
Grant Expenses		
Police FFE		
Police Training	5,000.00	
Professional Services	4,000.00	
Public Relations	1,000.00	
Radio Lic FCC		
Salaries	522,689.09	
Salaries - Parttime	19,000.00	
School Resource Officer		
Social Security	3,100.00	
Tact Vest		
Unemployment	3,000.00	
UP Grant		
Utilities	9,000.00	
Veh Ins	3,000.00	
Veh. Oper/Maint Repair	20,000.00	
Veh Purchase	92,000.00	
Workers Comp	19,000.00	
Totals	894,089.09	

Sr Citizens	2019	2019
Group Ins	2,000.00	
IRA		
Medicare	250.00	
Salaries	19,281.60	
Social Security	1,200.00	
Sr. Citizen Operations	14,735.00	
Unemp	305.00	
Workers Comp	1,200.00	
Totals	38,971.60	

FIRE	2019 Budget	2019 Actual
Revenue		
Ambulance Income	10,000.00	
Bldg Inspections		
chkg Interest		
Trama Grant		
franklin co taxes	5,400.00	
misc	7,000.00	
transfer from city general	238,490.00	
Totals	260,890.00	0.00
expenses		
Ambulance Exp	7,500.00	
Animal Control/ce		
Bldg Insp Expense	1,500.00	
Communications/Pagers/Radios	6,000.00	
CPR EXP		
Dues		
Equip & Tools	22,500.00	
Fire Truck Debt Service		
Fire Roof		
First Responders		
Gas	7,500.00	
Group Ins	9,000.00	
LOPFI		
Materials & Supplies	2,500.00	
Medicare	1,700.00	
misc	1,000.00	
Public Relation & Info	1,000.00	
Safety Equip	7,500.00	
Salaries	84,389.14	
Salaries- Volunteers	40,000.00	
Soc Sec	7,100.00	
Station Mntc & Repair	4,500.00	
Trauma Grant		
Unemployment	1,200.00	
Utilities	12,000.00	
Veh Ins	12,000.00	
Veh Oper/Mntc	15,000.00	
Vol Fire Training	9,000.00	
Vol Fire Equip	8,000.00	
Workers Comp		
Veh Purchase		
Expenses Totals	260,889.14	0.00
Revenue Totals	260,890.00	0.00
Difference	0.86	0.00

<u>Street</u>	<u>2019</u>	<u>2019</u>
<u>Revenues:</u>		
<u>Cemetery Lots and Openings</u>		
Chkg Interest		
Franklin Co taxes'	40,000.00	
GIF Grant		
Misc	800.00	
Mowing	300.00	
Road Tax Turnback	20,000.00	
State of AR Turnback	170,000.00	
Transfer from City General	622,351.84	
Transfer from General to Park	20,000.00	
Total Revenue	873,451.84	0.00
<u>Expenses</u>		
<u>Boom Lift</u>		
Cemetery Operations	3,000.00	
City Parks	20,000.00	
Contract Labor		
Equip & tools	8,000.00	
Equip MNTC	10,000.00	
FEMA		
Gasoline	25,000.00	
GIF Grant		
Group Ins	35,000.00	
IRA	2,500.00	
Materials & Supplies	25,000.00	
Medicare	3,625.00	
Misc		
Mowers/Rebuilds/Skid Steer	0.00	
Outdoor Parks Matching Grant	100,000.00	
Part-Time/Summer Help	10,000.00	
Paving/sidewalks/drainage	180,000.00	
Reed Mtn Park		
Salaries	245,626.84	
Shop Operations/Tools	2,500.00	
Small Equip		
Social Security	15,500.00	
Soccer Field Grant		
Skid Steer	35,000.00	
Street Lights	80,000.00	
Stop Light Repairs	2,500.00	
Tap Grant		
Tractor		
Unemployment	2,000.00	
Uniform Allowances	4,700.00	
Utilities	6,000.00	
Veh Ins	4,500.00	
Veh Oper/Maint Repair	8,000.00	
Veh Purchase	23,000.00	
<u>Workers Comp</u>	<u>22,000.00</u>	
Total Expenses	873,451.84	0.00
Revenue	873,451.84	
Expenses	873,451.84	
Difference	0.00	0.00

LOPFI	2019 Budget	2019 Actual
Misc		
chkg Interest	268.00	
Admin of Justice Income	3800.00	
LOPFI Payroll Income		
Transfer from General	60000.00	
Total Revenue	64068.00	0.00
Expenses		
Bank Ser Charge		
Pension Payments	60000.00	
LOPFI		
Total Expenses	60000.00	0.00
Difference	4068.00	